



## Employment Contract

Emp ID: DSITEMP3325

To,

Date: 17-01-2020

**Vasanth Pichaiappa,**

108, msp illam thirumogur road, y.othakkadai

madurai

Tamil Nadu

India.

Dear **Vasanth Pichaiappa,**

Thank for your interest in choosing Decathlon Sports India Pvt Ltd (DSIPL). As we believe your passion for sport and your values match those of our Company, we, at DSIPL, are pleased to appoint you as a **Decathlon Temporary Employee**, and your responsibilities would be those of a **Part timer** at our **Madurai** location effective **01-01-2020**.

Your gross fixed compensation would be INR. **90.00** per **hour**. You are entitled to all the social security benefits like PF, ESIC (as per applicability), & bonus as specified in the respective statutory acts.

**Chandr Gowtham** will be responsible to mentor and guide you in this phase of your professional journey or any such manager assigned by the later.

We at DSIPL strongly believe in your ability to manage yourself in the best interest of the Company. Fewer the rules better the productivity as far as we are concerned.

We trust you will enjoy working with DSIPL and take the utmost autonomy to complete your responsibilities-

*P. Vasanth*

1. We believe you will treat your team mates and customers with utmost respect

2. We are bound by certain regulations by the Government of India and our Group norms. You will be required to abide by all these regulations\* currently existing or any

such rules that might be incorporated from time to time

3. When you are happy being a part of the DSIPL family, we expect you will be open to

**DECATHLON SPORTS INDIA PVT LTD**

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