



SINCE 1881

# **THE AMERICAN COLLEGE, MADURAI**

(An Autonomous Institution Affiliated to Madurai Kamaraj University)  
Re-accredited (2<sup>nd</sup> Cycle) by NAAC with Grade "A" CGPA – 3.46 on a 4 - point scale

## **SSR Cycle – 3**

### **Criterion VI – Governance, Leadership and Management**

#### **6.3 Faculty Empowerment Strategies**

##### **6.3.4 Average Percentage of Teachers undergone face to face and online Faculty Development Programmes**

**6.3.4 – Copy of IQAC report summary on programmes attended by the teachers**

## **Internal Quality Assurance Cell (IQAC) Report Summary**

**2019-2020**

As a quality enhancement and sustenance measure prescribed by the NAAC, the college established the Internal Quality Assurance Cell (IQAC) of The American College in 2001. Right from the inception, IQAC has been an integral part in developing a system for conscious, consistent and catalytic improvement in the overall performance of the College. The IQAC is committed towards internalization and institutionalization of quality enhancement initiatives in higher education. It helps the institution in planning and monitoring. IQAC also gives stakeholders including Students, Teachers, Parents, Alumni, funding agencies and Community, a cross-sectional participation in the institution's quality enhancement activities.

### **QUALITY INITIATIVES OF IQAC**

- Mentor Institution
- Faculty Development Programme
- Special Webinar
- Student Induction Programme
- Faculty Orientation Programme
- Curriculum development
- Introduction of New courses
- International Conference
- National Conferences
- Research Development
- IQAC Bulletin
- IQAC Workshops
- Training Programmes
- Feedback Analysis

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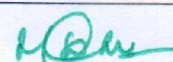


meeting with College Officials, Campus Tour, visit to departments, CBCS course orientation and course registration, Part V courses orientation and selection viz., NSS, SLP, PED NCC, Dean – Students Meet and Talent Tapping.

### **Faculty Orientation Programme:**

IQAC conducted a Faculty Orientation Programme on 27.09.2019 for the newly recruited faculty members of the college. 169 faculty members attended the orientation programme. IQAC facilitated the following faculty members to attend refresher courses conducted by UGC- HRDC of Universities.

S.No	Faculty Development Programme	Name of Faculty Member
1	Orientation Programme	Dr.M.Sheela of Economics
		Dr.Angeline,T of Zoology
		Mrs.Gunasundari,P of Botany
		Dr.ShahulHameed,M.A of RPS
		Mr.A.David Antony Raj of Zoology
		Ms.NithyaKamalam,J of Botany
		Dr.R.Jasmine of Economics
		Mr.M.MeenakshiSundaram of Tamil
		Dr.SivarubanThambiratinam of Zoology
		Dr. A. Amutha of Maths
		Mrs. A. Vinitha mala of Maths
		Dr.R. Murugan of Economics
		K.J. Dhananjeyan of Zoology
		Dr. A. Selvan of Chemistry
		Dr.P.DailiahRoopha of Zoology
		Dr.Y.Brightson Arul Jacob of Chemistry
		Mrs. J. Stella Mary of Zoology





		Mr. M. Yesurajan of Economics
2	Refresher Course	Dr. M. Vathanaruba of Chemistry
		Dr. B. Kirthika Rani of Chemistry
		Mr. A. Chellaram Malaravan of Maths
		Dr. A. Chinnadurai Pandian of French
		Dr. D. David Jebaraj of Physics
		Dr. N. Rajkumar of Physics
		Mr. S. T. Jacob Ponraj of Economics
		Mr. B. Rajesh of Physics
		Dr. Safarama of Hindi
		Dr. Joy Sharmila of Zoology
3	Online FDP	Dr. A. Yuvarani, Maths
		Dr. M. Muthuchitra
		Dr. P. Aristotle, Maths
		Dr. J. Victor Charles
		Dr. J. Thambiraj, Botany
		Dr. T. Augustus Julian Lazmey, MSW
		Dr. A. Balamurugan, Botany
		Mr. Alan Potter, MSW
		Dr. S. SathyaDev, BBA
		Dr. S. Johnson Raja, Chemistry

### **Curriculum development:**

The Dean for Curriculum Development & Research encouraged the Faculty and Students to get actively involved in the process of restructuring of curriculum towards outcome based education. Revised curriculum based on outcome based education, was placed and approved in the Academic council.

### **Introduction of New courses:**



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## **Internal Quality Assurance Cell (IQAC) Report Summary**

**2018-19**

As a quality enhancement and sustenance measure prescribed by the NAAC, the college established the Internal Quality Assurance Cell (IQAC) of The American College in 2001. Right from the inception, IQAC has been an integral part in developing a system for conscious, consistent and catalytic improvement in the overall performance of the College. The IQAC is committed towards internalization and institutionalization of quality enhancement initiatives in higher education. It helps the institution in planning and monitoring. IQAC also gives stakeholders including Students, Teachers, Parents, Alumni, funding agencies and Community, a cross-sectional participation in the institution's quality enhancement activities.

### **QUALITY INITIATIVES OF IQAC**

- **Faculty Development Programme**
- **Student Induction Programme**
- **Faculty Orientation Programme**
- **Curriculum development**
- **Introduction of New courses**
- **B.Voc Degree**
- **International Conference**
- **Research Development**
- **IQAC Bulletin**
- **IQAC Workshops**
- **Training Programmes**
- **Feedback Analysis**
- **Special Lecture**
- **Infrastructural Facilities**
- **Study Abroad programme**
- **Academic Networking**
- **Awareness Programmes**
- **AQAR Submission**

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- **National Institutional Ranking Framework (NIRF)**
- **All India Survey on Higher Education (AISHE)**
- **IQAC Meetings**

#### **Faculty Development Programme:**

The IQAC conducted a Faculty Development Programme on 'Restructured NAAC Accreditation Norms Procedures and Outcome Based Education' on 02.03.2019

#### **Student Induction Programme:**

The Students Service Committee conducted the Student Induction Programme from 19<sup>th</sup> of July of 22<sup>nd</sup> of July, 2018, which included Orientation for Fresher's, Parent Teacher Meeting, Parent Warden Meeting, meeting with College Officials, Campus Tour, visit to departments, CBCS course orientation and course registration, Part V courses orientation and selection viz., NSS, SLP, PED NCC, Dean – Students Meet and Talent Tapping.

#### **Faculty Orientation Programme:**

IQAC conducted a Faculty Orientation Programme on 01.09.2018 for the newly recruited faculty members of the college. 129 faculty members attended the orientation programme. IQAC facilitated the following faculty members to attend refresher courses conducted by UGC- HRDC of Universities.

S.No	Faculty Development Programme	Name of Faculty Member
1	Orientation Programme	A. Chinnadurai Pandian, French
		Dr.S.Balakrishnan, Tamil
		Mr.Thomas K. Varghese, English
		Mrs.D.Anita Caroline, English
		Mrs. J.Priya Carol, English
		Dr. T. Selvakumar, Economics



		Dr.S.Vanitha, Economics
		Dr. B. Johnson, Maths
2	Refresher Course	Dr. N. Vasaanthakumar, Librarian
		Dr. D. Lourdu Immaculate of Maths
		Mrs. D.Anandha Selvam of Maths
		Mr. A. David Christopher of Maths
		Dr.J.S. Gigi Christobel of Tamil
		A. Justin Manohar of Commerce
		Mr. A. Dinakar of English
		Mr. Daniel Rubaraj of English
		Dr. K. Usha of Economics
		Dr. J. Jebaraj of Economics
		Mr. M. Rajesh of Zoology
		Dr, Prince of RPS
3	Online FDP	Dr. S. Jemima Balaselvi Juliana, Chemistry
		Dr. Israel, Physics
		Mrs. J. Nithya Kamalam, Botany
		Dr. M.Muthuchitra
		Dr. B. Kirthika Rani, Chemistry

### Curriculum development:

The Dean for Curriculum Development & Research encouraged the Faculty and Students to get actively involved in the process of restructuring of curriculum towards outcome based education. Revised curriculum based on outcome based education, was placed and approved in the Academic council.

### Introduction of New courses:

The Dean for Curriculum Development & Research was instrumental in the introduction of new courses- B.Com Professional Accounting, Ph.D in Mathematics, Ph.D in Botany, Additional section in B.A English and M.Sc

  
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## **Internal Quality Assurance Cell (IQAC) Report Summary**

**2017-18**

As a quality enhancement and sustenance measure prescribed by the NAAC, the college established the Internal Quality Assurance Cell (IQAC) of The American College in 2001. Right from the inception, IQAC has been an integral part in developing a system for conscious, consistent and catalytic improvement in the overall performance of the College. The IQAC is committed towards internalization and institutionalization of quality enhancement initiatives in higher education. It helps the institution in planning and monitoring. IQAC also gives stakeholders including Students, Teachers, Parents, Alumni, funding agencies and Community, a cross-sectional participation in the institution's quality enhancement activities.

### **QUALITY INITIATIVES OF IQAC**

- **Faculty Induction Programme**
- **Student Induction Programme**
- **Curriculum development**
- **Examination Reforms**
- **National Conference**
- **International Conference:**
- **Panel Discussion**
- **Research Development**
- **IQAC Bulletin**
- **Training Programmes**
- **Feedback Analysis**
- **Special Lecture on Teachers Day**
- **Infrastructural Facilities**
- **Special Talk**
- **Visa Process for Students**
- **Academic Networking**
- **Awareness Programmes**
- **AQAR Submission**

  
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- **National Institutional Ranking Framework (NIRF)**
- **All India Survey on Higher Education (AISHE)**
- **IQAC Meetings**

#### **Faculty Induction Programme:**

IQAC conducted a Faculty Induction Programme for the newly recruited faculty members of the college. IQAC facilitated the following faculty members to attend refresher courses conducted by UGC- HRDC of Universities.

Faculty Development Programme	Name of Faculty Member
Refresher Course	Dr. N. Vasaanthakumar, Librarian
	Dr. P. Velladurai, Zoology
	Mrs. D. Lourdu Immaculate, Maths
	Mrs. D. Anandha Selvam, Maths
	Dr. D. Stephen, Botany
	Mr. C. Joel Gnanados Timothy, English
	Dr. G. Kanabiran, Economics
	Dr. S. Jeyarani, Economics
	Dr. M. Rajendra Pandiyan, English
	Mrs. Sengol Mary, Tamil

#### **Student Induction Programme:**

The Students Service Committee conducted the Student Induction Programme from 19th of June to 22nd of June, 2017, which included Orientation for Fresher's, Parent Teacher Meeting, Parent Warden Meeting, meeting with College Officials, Campus Tour, visit to departments, CBCS course orientation and course registration, Part V courses orientation and selection viz., NSS, SLP, PED NCC, Dean – Students Meet and Talent Tapping.

  
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## **Internal Quality Assurance Cell (IQAC) Report Summary**

**2016-17**

As a quality enhancement and sustenance measure prescribed by the NAAC, the college established the Internal Quality Assurance Cell (IQAC) of The American College in 2001. Right from the inception, IQAC has been an integral part in developing a system for conscious, consistent and catalytic improvement in the overall performance of the College. The IQAC is committed towards internalization and institutionalization of quality enhancement initiatives in higher education. It helps the institution in planning and monitoring. IQAC also gives stakeholders including Students, Teachers, Parents, Alumni, funding agencies and Community, a cross-sectional participation in the institution's quality enhancement activities. The academic year 2016-2017 was eventful with new initiatives to promote the quality of academic environment.

### **QUALITY INITIATIVES OF IQAC**

- **Extension of Autonomous status:**
- **National Conference**
- **International Conference**
- **Student Induction Programme**
- **Faculty Induction Programme**
- **Curriculum Revision**
- **Science Day Celebration:**
- **Online access**
- **IQAC Bulletin**
- **Feedback Analysis**
- **Infrastructural Facilities**
- **Academic Networking**
- **Awareness Programmes**
- **Panel Discussion**
- **AQAR Submission**
- **AISHE**

  
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## ➤ IQAC Meetings

### **Extension of Autonomous status:**

The IQAC completed the action work for extension of Autonomous status and UGC granted extension of Autonomous status for a period of 6 years with effect from the Academic year 2016-17 to 2021-22 including ex-post-facto approval for the period from 2013-14 to 2015-16.

### **National Conference:**

NAAC Sponsored National Conference on "Strategies of Quality Initiatives, Enhancement and Sustenance in Higher Education" during 21st & 22nd February, 2017, was organised by Internal Quality Assurance Cell (IQAC), The American College.

### **International Conference:**

The Centre for Gender Studies organised an International Conference on 'Women and Power – Challenges and Opportunities' during 6th & 7th January 2017.

### **Student Induction Programme:**

The Students Service Committee conducted the Student Induction Programme from 22<sup>nd</sup> of June to 24<sup>th</sup> of June, 2016, which included Orientation for Fresher's, Parent Teacher Meeting, Parent Warden Meeting, meeting with College Officials, Campus Tour, visit to departments, CBCS course orientation and course registration, Part V courses orientation and selection viz., NSS, SLP, PED NCC, Dean – Students Meet and Talent Tapping.

### **Faculty Induction Programme:**

Faculty Induction Programme for the newly recruited faculty members of the college was conducted by IQAC on 01.11.2016. The main objective of the programme was to train the teachers in the process of teaching, learning, evaluation and research. 85 faculty members attended the programme.



IQAC facilitated the following faculty members to attend refresher courses conducted by UGC- HRDC of Universities.

Faculty Development Programme	Name of Faculty Member
Refresher Course	Dr. N. Vasanthakumar, Library
	Dr. R.Sanjay, Botany
	Dr.B. Krithika rani, Chemistry
	Dr.J.S. Gigi Christobel, Tamil
	M. Vathanaruba, Chemistry
	Dr. K. Karthik Kumar, Chemistry
	DR.N. Govindarajan, Tamil
	Dr. J.Ebenazar Immanuel, Botany
	Dr.A.Saframma, Hindi
	Mr. K. Ravi, English
	Dr. P. Hendry Julius, Tamil
	Dr,J. Prince, Tamil
	Dr, J. Paul Jeyakar, English
	Mr. A. Dinakar, English
	Mr. R. Daniel Rubaraj, English
	Dr. J. Jebaraj, Economics
	Dr. Usha, Economics
	Dr. Arulappan, RPS
	Dr. Anurama, RPS
	Dr. Israel, Physics
	Dr. David Jebaraj, Physics
	Dr. Beulah Ruby Kamalam, Physics
	Dr, Rachael Malini, Physics
	Mrs. Joy Sharmila, Zoology
	Dr. Ferdrick Rajkumar, Zoology
	Mr. Rajesh, Zoology
	Dr. Chester manuel, Physical Education

  
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## **Internal Quality Assurance Cell (IQAC) Report Summary**

**2015-16**

As a quality enhancement and sustenance measure prescribed by the NAAC, the college established the Internal Quality Assurance Cell (IQAC) of The American College in 2001. Right from the inception, IQAC has been an integral part in developing a system for conscious, consistent and catalytic improvement in the overall performance of the College. The IQAC is committed towards internalization and institutionalization of quality enhancement initiatives in higher education. It helps the institution in planning and monitoring. IQAC also gives stakeholders including Students, Teachers, Parents, Alumni, funding agencies and Community, a cross-sectional participation in the institution's quality enhancement activities.

### **QUALITY INITIATIVES OF IQAC**

- **AQAR Submission**
- **SSR Submission**
- **NAAC Reaccreditation**
- **Student Induction Programme**
- **Faculty Induction Programme**
- **Curriculum development**
- **Science Exhibition**
- **Research Development**
- **Panel Discussion**
- **Training Programmes**
- **Feedback Analysis**
- **Students Magazine**
- **Digitalisation of Students Attendance**
- **Academic Networking**
- **Awareness Programmes**
- **IQAC Meetings**

  
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**AQAR Submission:**

AQAR for the year 2014-2015 was submitted to NAAC, Bangalore.

**SSR Submission:**

Self-Study Report for Reaccreditation was submitted to NAAC, Bangalore.

**NAAC Reaccreditation:**

The IQAC and College NAAC Committee facilitated the Departments and faculty members to undergo assessment by NAAC Peer team. The College successfully completed Reaccreditation Second Cycle Process with Grade A and CGPA score of 3.46 on a 4 point scale.

**Student Induction Programme:**

The Students Service Committee conducted the Student Induction Programme from 1<sup>st</sup> of July to 3<sup>rd</sup> of July, 2015, which included Orientation for freshers, Parent Teacher Meeting, Parent Warden Meeting, meeting with College Officials, Campus Tour, visit to departments, CBCS course orientation and course registration, Part V courses orientation and selection viz., NSS, SLP, PED NCC, Dean – Students Meet and Talent Tapping.

**Faculty Induction Programme:**

IQAC conducted a Faculty Induction Programme for the newly recruited faculty members of the college in July, 2015. Faculty members were oriented about the College Autonomy and its functions. The significance of the contribution of teachers in higher education was emphasised with the insistence on the roles and responsibilities in the College. IQAC facilitated the following faculty members to attend orientation programme and refresher courses conducted by UGC- HRDC of Universities.

S.No	Faculty Development Programme	Name of Faculty Member
1	Orientation Programme	Dr. N. Rajkumar, Physics
		Mr. B. Rajesh, Physics



		Mr. David Christopher, Mathematics
2	Refresher Course	S. Jemima Balaselvi Juliana, Chemistry
		Dr, P. Velladurai, Zoology
		Mr. S. Stalin Kumar, Maths
		Dr.D.Stephen, Botany
		Mr. K. Ravi, English
		Dr. Prabahar Vedamanickam, Tamil
		Dr. U. Balasubramaniam, Tamil

### **Curriculum development:**

The Dean for Curriculum Development & Research encouraged the Faculty and Students to get actively involved in the process of Curriculum development. The Curriculum is revised and approved by the Academic Council.

### **Science Exhibition:**

Science Exhibition was organised for School Students by involving faculty members and students of six science departments. 5600 students from 65 schools attended and got benefitted.

### **Panel Discussion:**

The Economics Department organised a Panel Discussion on Union Budget 2015 to create awareness about budget among students.

### **Research Development:**

The Dean for Curriculum Development & Research was instrumental in encouraging the research activities of faculty members through financial assistance from College in terms of TA/DA, incentive for research publications and attracting funds from government agencies for research. Many faculty members actively took part in research. Four major projects and three minor projects got received. Research work was facilitated through

*M.D.M.*